



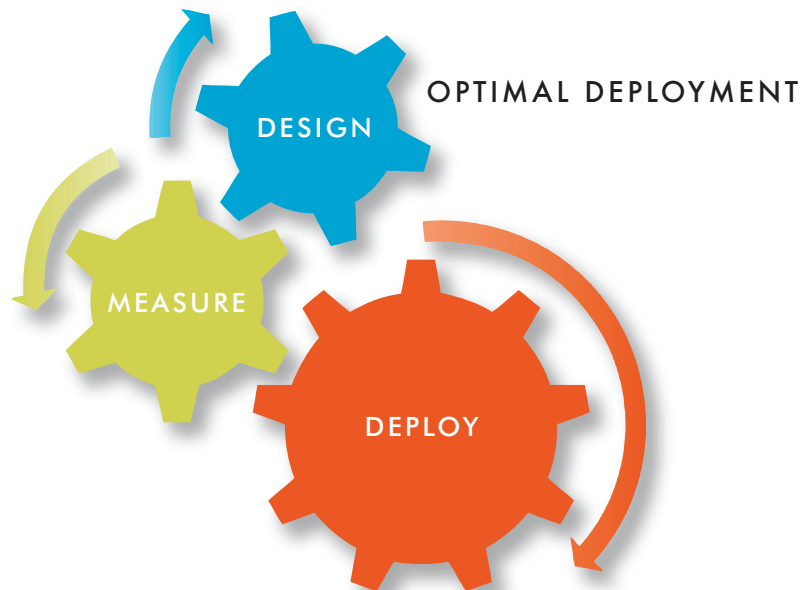
# ScheduleSoft Helps You DELIVER MEASURABLE RESULTS

## Your **Challenge**

1. Putting a process in place for establishing and assessing labor scheduling standards and consistently communicating them to all levels of the organization.
2. Effectively deploying employees and implementing tools that align their efforts with your strategic goals.
3. Designing shift schedules to optimally deploy the right number of people to the right jobs at the right time under all circumstances, at the lowest possible cost, to deliver your products to your customers when they want them.
4. Consistently executing your strategy to experience the benefits of your careful planning.
5. Effectively measuring success and integrating systems to act on these measurements.

## Your **Solution**

ScheduleSoft, a technology partner and trusted advisor, can help you scope your project's requirements, identify areas of potential improvement, quantify the benefits, and execute to real return on investment. We understand that your people represent up to 70% of your controllable costs – a number that continues to rise. Go beyond a book of one-size-fits-all schedules and discover the solution that more of the Fortune 50 use to optimize their shiftwork strategies.



### Design the “Best” Schedule for Your Site

- Learn methods to quickly determine the best shift schedules for your organization
- Easily expand from 5- to 7-day operations
- Avoid making costly mistakes when changing schedules
- Facilitate ongoing recruitment and retention through safer schedules
- Build flexibility into your schedule to maintain maximum responsiveness to your customers
- Reduce health risks associated with poorly designed 24-7 schedules
- Minimize the impact of work-rest cycles on your employees' circadian rhythms
- Reduce idle time and other costly schedule design errors
- Improve employee morale while lowering structural labor costs
- Understand how alertness and performance are related to fatigue and poor schedule fit

PUT US ON  
YOUR  
SCHEDULE FOR  
BUSINESS  
IMPROVEMENT!



### Deploy Your Schedule Quickly and Consistently

- Optimally balance production or resource demand with employee availability, qualifications, skills, and scheduling regulations
- Manage day-to-day and hourly workload fluctuations
- Eliminate the manual processes for equalizing overtime, distributing and converting comp time, managing complex schedule/job bidding and maintaining leave balances
- Allow employees to view up-to-the-minute schedules, submit requests for vacations, volunteer for overtime, and bid for open shifts/jobs through web-based employee self service portals, freeing up HR and supervisory resources from highly-manual, unproductive processes.
- Reduce direct time spent scheduling by 50-75%
- Improve compliance with regulations along with fewer grievance
- Eliminate unnecessary overtime, typically reducing "just in case" labor by 20%-30%
- Produce consistent scheduling of "best fit" employees based on cost, compliance and availability
- Increase utilization of cross-trained resources
- Accommodate collective bargaining agreements, culture and past practices
- Improve audit trails: who made what assignment changes and why?
- Ensure that you achieve the benefits of your unique schedule design

### Your **Solution**

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#### Continuously Measure Your Benefits

- Overtime relative to specific production demands/products/SKUs
- Operational risk and safety effects of sleep disorders and fatigue
- Fitness-for-duty violations flagged at the employee offender level
- Slack resources vs. overtime across departments
- Reduced grievance settlement costs and processing time
- Time spent scheduling and rescheduling and rescheduling and ...
- Overstaffing
- Forced Overtime
- Correct call-outs
- Productive capacity utilization due to correct/incorrect staffing
- Temp and staffing service usage
- Qualification management
- Excessive overtime

#### Your Opportunity to Optimize Starts Now!

Contact us today for a free on-site consultation

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